

memorandum

DATE: April 29, 2004

REPLY TO

ATTN OF: AD-443:Vosburg

SUBJECT: **OAK RIDGE OPERATIONS FELLOWSHIP PROGRAM**

TO: All ORO & YSO Employees

One of Oak Ridge Operations Office (ORO) goals is to ensure that we have a qualified cadre of Federal employees with the necessary skills to carry out the Department of Energy's (DOE) mission. In support of this, we have developed the ORO Fellowship Program. The purpose of the Program is to provide competitively selected employees an opportunity to obtain an advanced degree in order to meet and overcome the technical, professional, and leadership challenges associated with the Department's operations.

All applicants must be ORO DOE employees holding a bachelor's degree and accepted by one of the six accrediting regional bodies. Applicants must be a GS-12 or higher with a minimum of 3 years of Federal government civilian service (including at least 1 year of service as an ORO employee). The Fellowship Program Manual containing specifics of the program may be viewed and downloaded at <http://www.ornl.gov/tdd/Fellow/fellow.htm>.

If you are interested in participating in the Program, please submit the required documentation as identified in the ORO Fellowship Program Manual to Dr. William J. (Jim) Vosburg, Training and Development Group, AD-443, by October 31, 2004.



Gerald G. Boyd
Manager