Appendix B
Job Functions

The Oak Ridge Office has categorized Federal employees into seven job functions, as defined below.

Job Function	Definition
Supervisor	Occupations that involve planning, directing, controlling, and evaluating work and workers.
Professional	Occupations that require (1) a bachelor's or higher degree or (2) knowledge in a field characteristically acquired through education equivalent to a bachelor's or higher degree with major study in, or pertinent to, a specialized field.
Facility Representative	Occupations that provide day-to-day technical evaluation and monitoring of all aspects of operations and support systems within an assigned facility. Ensures that all activities conducted by the contractor are carried out to ensure the safety and protection of the worker, public, and environment in accordance with applicable regulations, policies, and procedures.
Administrative	Occupations that do not require specialized educational majors but involve the type of skills (analytical, research, writing, judgment) typically gained through a college-level general education or through progressively responsible experience.
Technician	Occupations that involve work typically associated with and supportive of a professional or administrative field that is nonroutine in nature.
Clerical	Occupations that involve structured work in support of office, business, or fiscal operations.
Other	Occupations that cannot be related to the above groups.