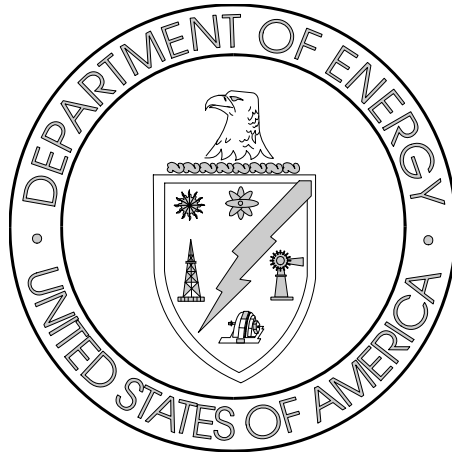


# Section 12

## Training Report for the Office of Chief Counsel (OCC)





## Section 12

### Training Report for the Office of Chief Counsel

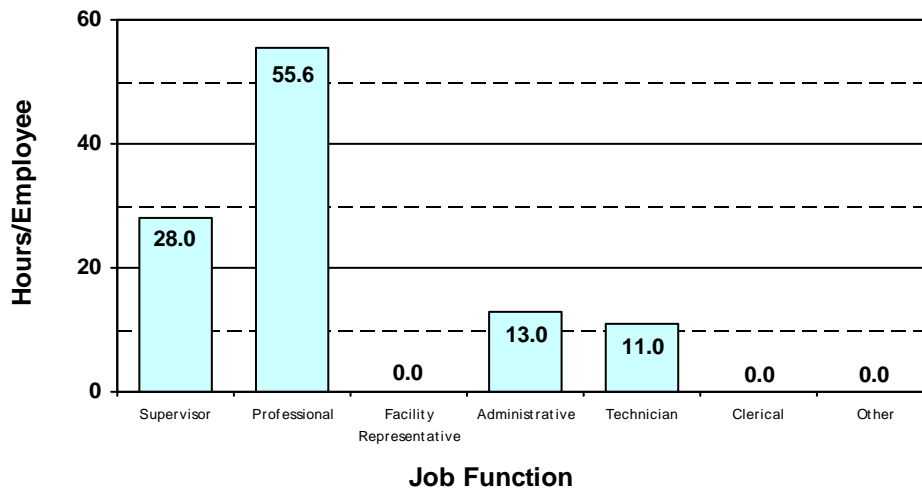
#### OCC Employee Training by Job Function: FY 2008

ORO has categorized Federal employees into the following seven job functions:

- Supervisor
- Professional
- Facility Representative
- Administrative
- Technician
- Clerical
- Other

See Appendix B for a complete description of each of these job functions.

*Figure 12.a Average Number of Training Hours by Job Function*



*Table 12.a Total Number of OCC Employees and Total Number of Training Hours*

Job Function	Number of Employees		Number of Training Hours	
	FY 2007	FY 2008	FY 2007	FY 2008
Supervisor	1	1	92	28
Professional	9	9	594	500
Facility Representative	0	0	0	0
Administrative	4	3	148	39
Technician	4	4	39	44
Clerical	0	0	0	0
Other	0	0	0	0
Totals	18	17	873	611
Average Hours/Employee			48.5	35.9



## Section 12

### Training Report for the Office of Chief Counsel

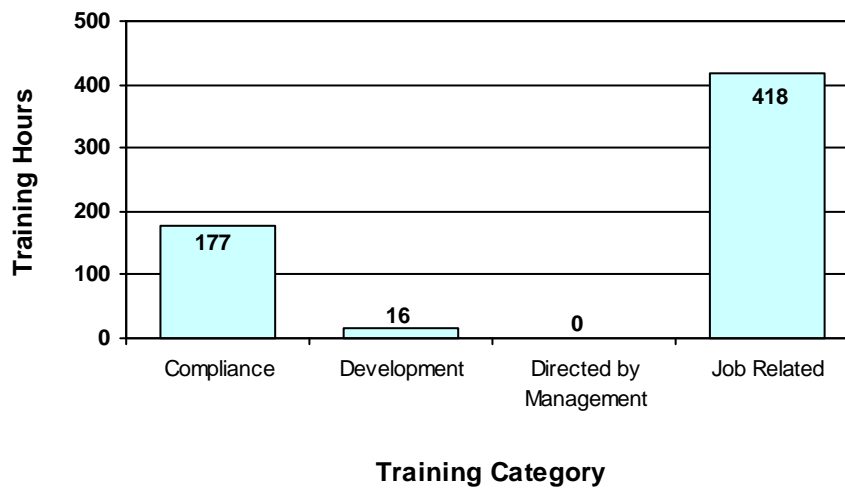
#### OCC Employee Training by Training Category: FY 2008

For management and reporting purposes, DOE has classified employee training into the following four major categories. See Appendix C for a complete description of each of these training categories.

- Compliance
- Development
- Directed by Management
- Job Related

The corresponding training hours for OCC are depicted in Figure 12.b.

*Figure 12.b OCC Employee Training Hours by Training Category*





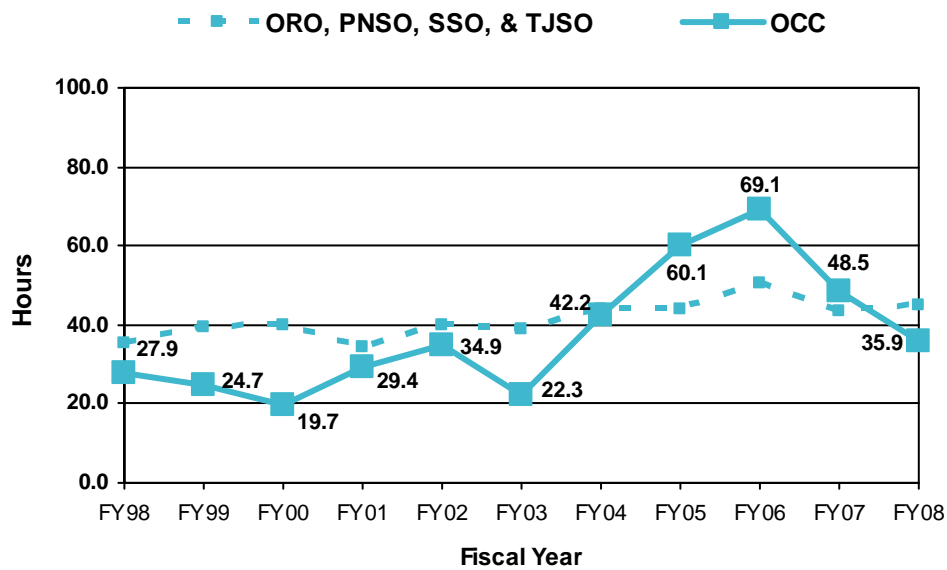
## Section 12

### Training Report for the Office of Chief Counsel

#### Average Training Hours per OCC Employee: Trending

Figure 12.c depicts the average annual training hours per OCC employee as compared to the combined ORO, PNSO, SSO, and TJSO annual average. Information available from the CHRIS database is shown, beginning with FY 1998.

*Figure 12.c Average Annual Hours of Training per Employee*





**Section 12**  
***Training Report for the Office of Chief Counsel***

**Continuing and Advanced Education**

Continuing and advanced educational attendance is strongly encouraged and supported by DOE and ORO management. HCAG maintains a tracking database through CHRIS for attendance at courses provided by institutions of higher learning.

***Table 12.b OCC Employees Enrolled in Educational Institutions***  
(College [two and four years], university, and technical training school)

	<b>FY 2007</b>	<b>FY 2008</b>
Total number of employees enrolled	1	0
Total number of courses attended	1	0
Total cost of education	\$490	\$0
Average cost per employee attending	\$490	\$0