

Section 7

Training Report for the Office of Assistant Manager for Environment, Safety, and Health (AMESH)





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AMESH Employee Training by Job Function: FY 2007

ORO has categorized Federal employees into the following seven job functions:

- Supervisor
- Technician
- Professional
- Clerical
- Facility Representative
- Other
- Administrative

See Appendix B for a complete description of each of these job functions.

Figure 7.a Average Number of Training Hours by Job Function

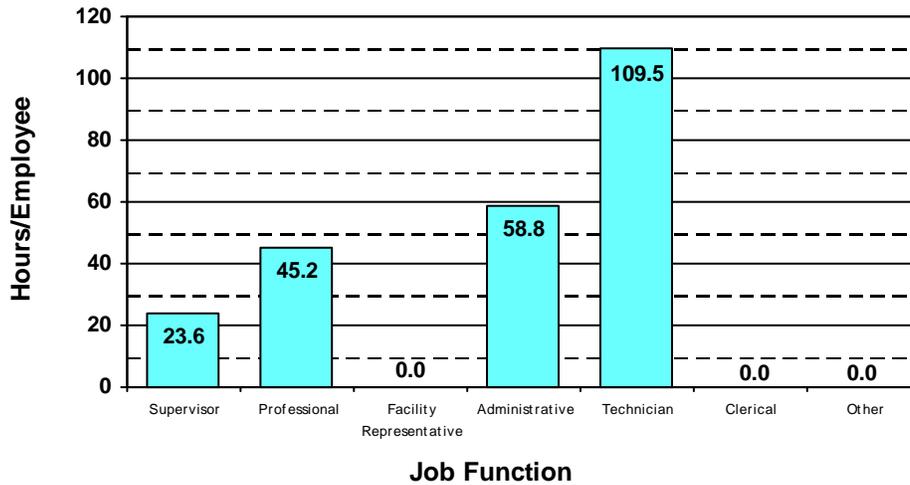


Table 7.a Total Number of AMESH Employees and Total Number of Training Hours

Job Function	Number of Employees		Number of Training Hours	
	FY 2006	FY 2007	FY 2006	FY 2007
Supervisor	4	5	149	118
Professional	34	32	1,847	1,447
Facility Representative	0	0	0	0
Administrative	4	6	79	353
Technician	2	2	87	219
Clerical	0	0	0	0
Other	0	0	0	0
Totals	44	45	2,162	2,137
Average Hours/Employee			49.1	47.5



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AMESH Employee Training by Training Category: FY 2007

For management and reporting purposes, DOE has classified employee training into the following four major categories. See Appendix C for a complete description of each of these training categories.

- Compliance
- Development
- Directed by Management
- Job Related

The corresponding training hours for AMESH are depicted in Figure 7.b.

Figure 7.b AMESH Employee Training Hours by Training Category





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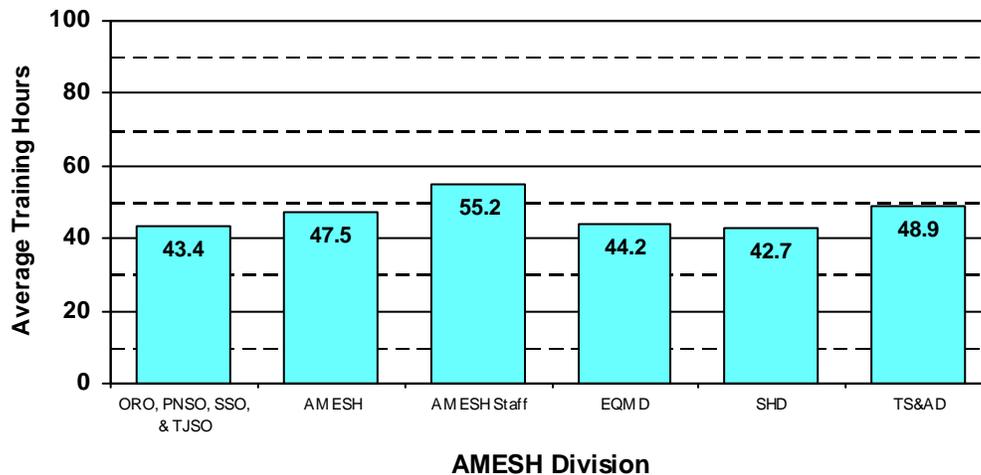
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Average Training Hours per Employee by AMESH Division: FY 2007

The following organizations are represented in the figure below:

- Office of Assistant Manager for Environment, Safety, and Health (AMESH)
- Environmental and Quality Management Division (EQMD)
- Safety and Health Division (SHD)
- Technical Support and Assessment Division (TS&AD)

Figure 7.c Average Training Hours per Employee by AMESH Division



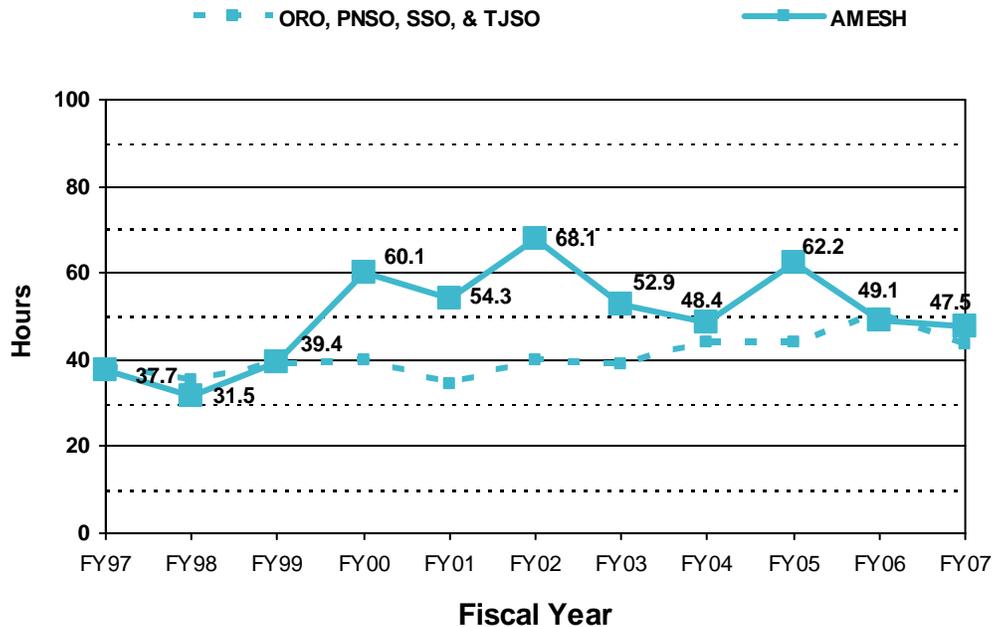


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Average Training Hours per AMESH Employee: Trending

Figure 7.d depicts the average annual training hours per AMESH employee as compared to the combined ORO, PNSO, SSO, and TJSO annual average. All information available from the CHRIS database is shown, beginning with FY 1997.

Figure 7.d Average Annual Hours of Training per Employee





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**Continuing and
 Advanced Education**

Continuing and advanced educational attendance is strongly encouraged and supported by DOE and ORO management. HCAG maintains a tracking database through CHRIS for attendance at courses provided by institutions of higher learning.

Table 7.b AMESH Employees Enrolled in Educational Institutions
 (College [two and four years], university, and technical training school)

	FY 2006	FY 2007
Total number of employees enrolled	0	1
Total number of courses attended	0	6
Total cost of education	0	\$2,939
Average cost per employee attending	0	\$2,939