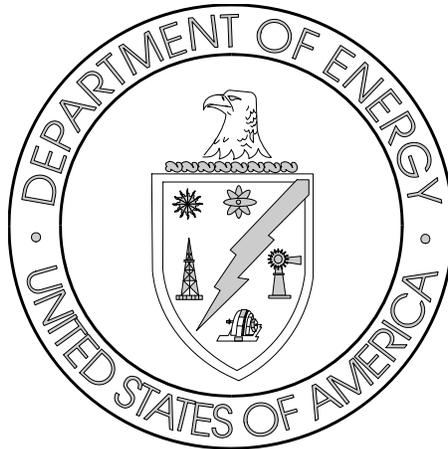


Section 6

Training Report for the Office of Assistant Manager for Environmental Management (AMEM)





Section 6
Training Report for the

Office of Assistant Manager for Environmental Management

**AMEM Employee
 Training by Job
 Function: FY 2007**

ORO has categorized Federal employees into the following seven job functions:

- Supervisor
- Professional
- Facility Representative
- Administrative
- Technician
- Clerical
- Other

See Appendix B for a complete description of each of these job functions.

Figure 6.a Average Number of Training Hours by Job Function

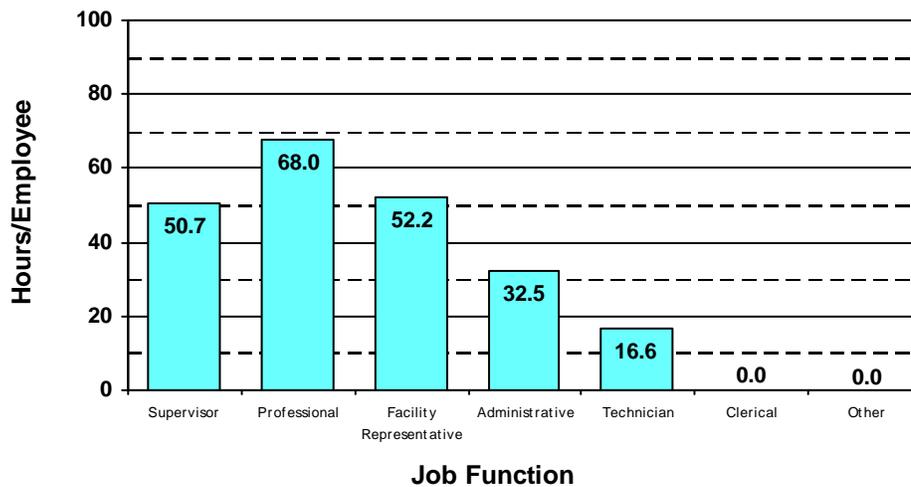


Table 6.a Total Number of AMEM Employees and Total Number of Training Hours

Job Function	Number of Employees		Number of Training Hours	
	FY 2006	FY 2007	FY 2006	FY 2007
Supervisor	6	7	616	355
Professional	37	37	3,287	2,517
Facility Representative	18	18	1,238	939
Administrative	10	8	752	260
Technician	6	5	64	83
Clerical	0	0	0	0
Other	0	0	0	0
Totals	77	75	5,957	4,154
Average Hours/Employee			77.4	55.4



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**AMEM Employee
Training by Training
Category:
FY 2007**

For management and reporting purposes, DOE has classified employee training into the following four major categories. See Appendix C for a complete description of each of these training categories.

- Compliance
- Development
- Directed by Management
- Job Related

The corresponding training hours for AMEM are depicted in Figure 6.b.

Figure 6.b AMEM Employee Training Hours by Training Category





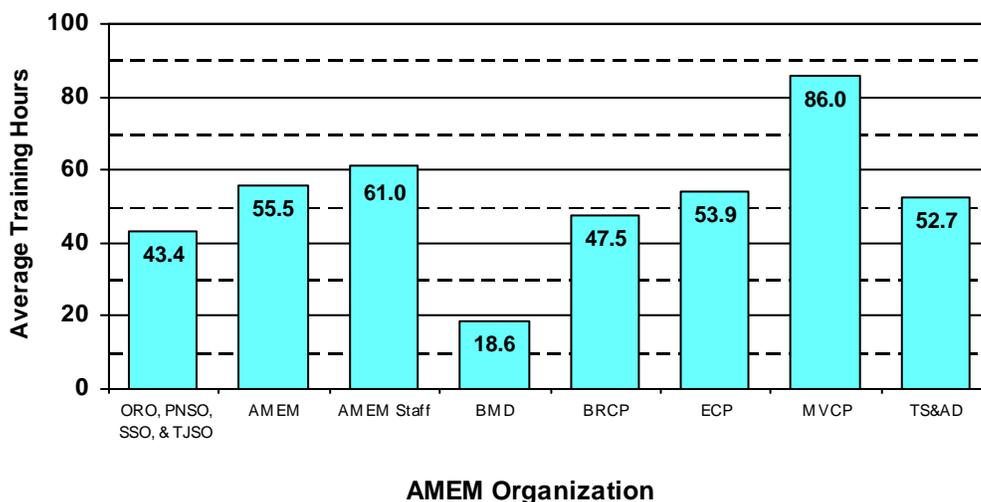
Section 6
Training Report for the
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Average Training Hours per Employee by AMEM Organization: FY 2007

The following organizations are represented in the figure below:

- Office of AMEM, including Safety Basis Team and K-29/K-31/K-33 Buildings Decontamination and Decommissioning Project
- Business Management Division (BMD)
- Balance of Reservation Closure Project (BRCP)
- East Tennessee Technology Park Closure Project (ECP)
- Melton Valley Closure Project (MVCP)
- Technical Support and Assessment Division (TS&AD)

Figure 6.c Average Training Hours per Employee by AMEM Organization





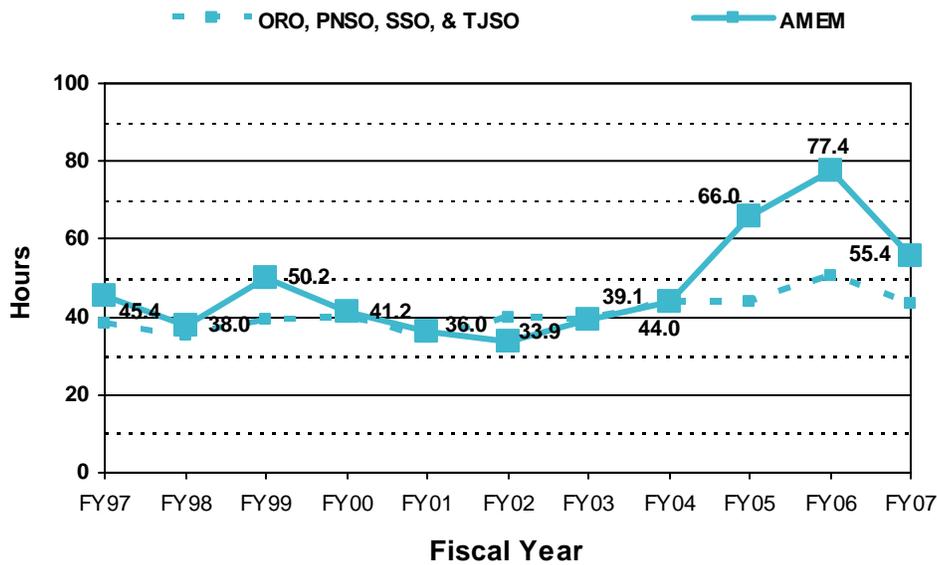
Section 6

Training Report for the Office of Assistant Manager for Environmental Management

Average Training Hours per AMEM Employee: Trending

Figure 6.d depicts the average annual training hours per AMEM employee as compared to the combined ORO, PNSO, SSO, and TJSO annual average. All information available from the CHRIS database is shown, beginning with FY 1997.

Figure 6.d Average Annual Hours of Training per Employee





Section 6
Training Report for the
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Continuing and Advanced Education

Continuing and advanced educational attendance is strongly encouraged and supported by DOE and ORO management. HCAG maintains a tracking database through CHRIS for attendance at courses provided by institutions of higher learning.

Table 6.b AMEM Employees Enrolled in Educational Institutions
 (College [two and four years], university, and technical training school)

	FY 2006	FY 2007
Total number of employees enrolled	5	6
Total number of courses attended	14	17
Total cost of education	\$28,137	\$27,521
Average cost per employee attending	\$5,627	\$4,587