

Section 12

Training Report for the Office of Chief Counsel (OCC)





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OCC Employee Training by Job Function: FY 2007

ORO has categorized Federal employees into the following seven job functions:

- Supervisor
- Technician
- Professional
- Clerical
- Facility Representative
- Other
- Administrative

See Appendix B for a complete description of each of these job functions.

Figure 12.a Average Number of Training Hours by Job Function

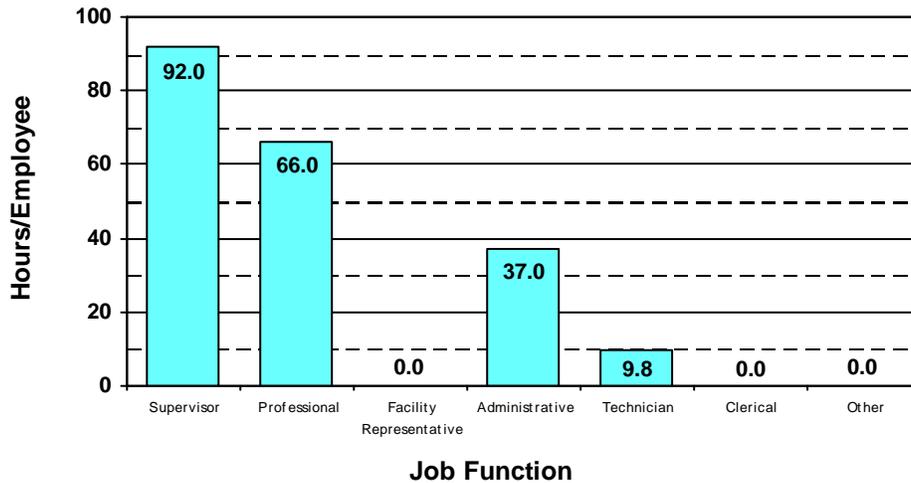


Table 12.a Total Number of OCC Employees and Total Number of Training Hours

Job Function	Number of Employees		Number of Training Hours	
	FY 2006	FY 2007	FY 2006	FY 2007
Supervisor	1	1	28	92
Professional	9	9	546	594
Facility Representative	0	0	0	0
Administrative	3	4	615	148
Technician	5	4	55	39
Clerical	0	0	0	0
Other	0	0	0	0
Totals	18	18	1,244	873
Average Hours/Employee			69.1	48.5



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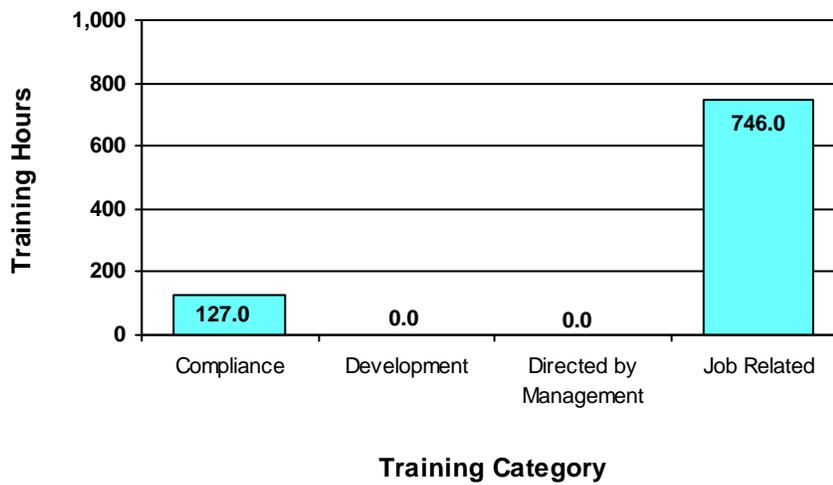
OCC Employee Training by Training Category: FY 2007

For management and reporting purposes, DOE has classified employee training into the following four major categories. See Appendix C for a complete description of each of these training categories.

- Compliance
- Development
- Directed by Management
- Job Related

The corresponding training hours for OCC are depicted in Figure 12.b.

Figure 12.b OCC Employee Training Hours by Training Category





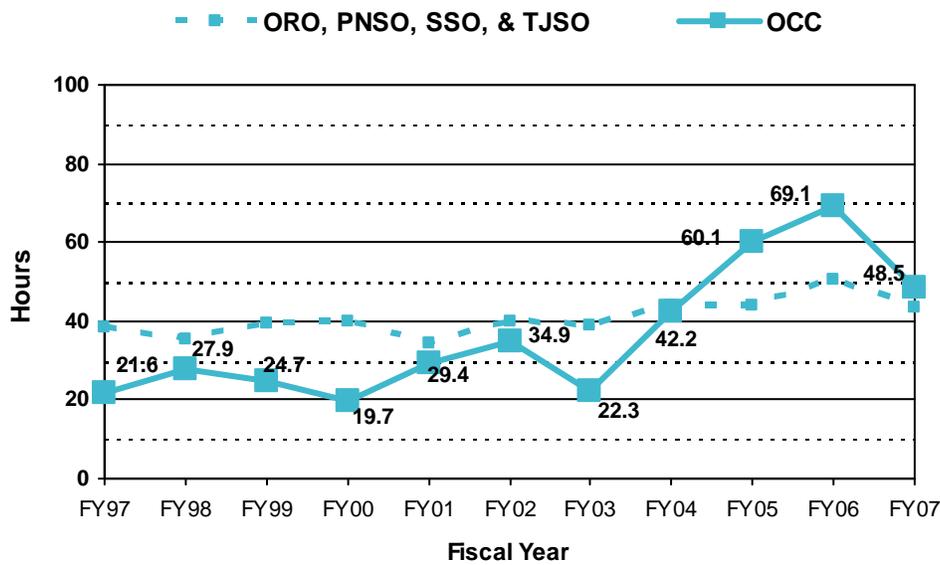
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Average Training Hours per OCC Employee: Trending

Figure 12.c depicts the average annual training hours per OCC employee as compared to the combined ORO, PNSO, SSO, and TJSO annual average. All information available from the CHRIS database is shown, beginning with FY 1997.

Figure 12.c Average Annual Hours of Training per Employee





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Continuing and Advanced Education

Continuing and advanced educational attendance is strongly encouraged and supported by DOE and ORO management. HCAG maintains a tracking database through CHRIS for attendance at courses provided by institutions of higher learning.

Table 12.b OCC Employees Enrolled in Educational Institutions
(College [two and four years], university, and technical training school)

	FY 2006	FY 2007
Total number of employees enrolled	1	1
Total number of courses attended	12	1
Total cost of education	\$5,160	\$490
Average cost per employee attending	\$5,160	\$490