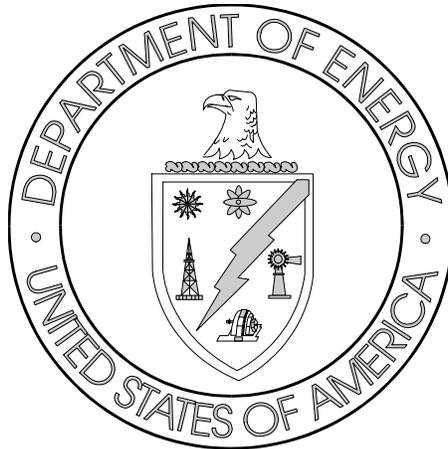


Section 6

Training Report for the Office of Assistant Manager for Environment, Safety, Health, and Emergency Management





Section 6

Training Report for the Office of Assistant Manager for Environment, Safety, Health, and Emergency Management

AMESH&EM Employee
Training by Job Function:
FY 2003

For purposes of training management and reporting, the ORO has categorized Federal employees in the following seven job functions:

- Supervisor
- Professional
- Facility Representative
- Administrative
- Technician
- Clerical
- Other

See Appendix B for a complete description of each of these job functions.

Figure 6.a Average Number of Training Hours by Job Function

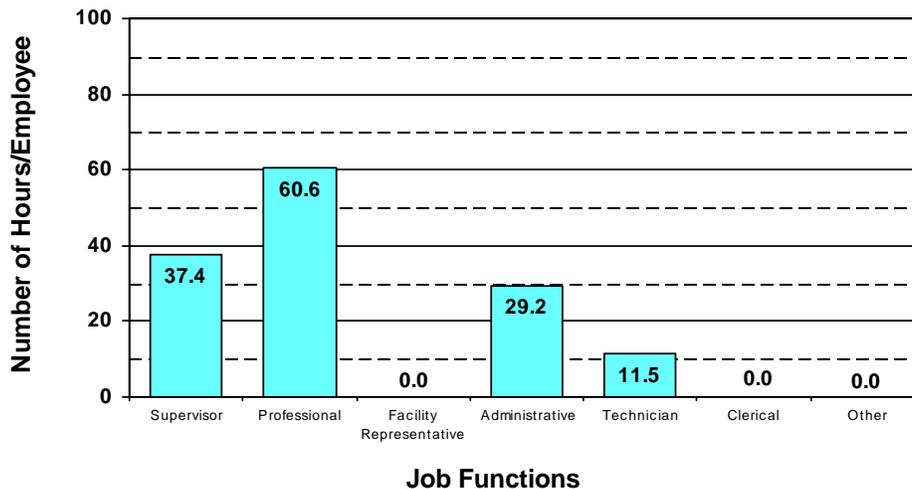


Table 6.a Total Number of AMESH&EM Employees and Total Number of Training Hours

Job Function	Number of Employees		Number of Training Hours	
	FY 2002	FY 2003	FY 2002	FY 2003
Supervisor	8	5	516	187
Professional	35	39	2,800	2,364
Facility Representative	0	0	0	0
Administrative	7	6	206	175
Technician	2	2	17	23
Clerical	0	0	0	0
Other	0	0	0	0
Totals	52	52	3,539	2,749
Average Hours/Employees			68.1	52.9



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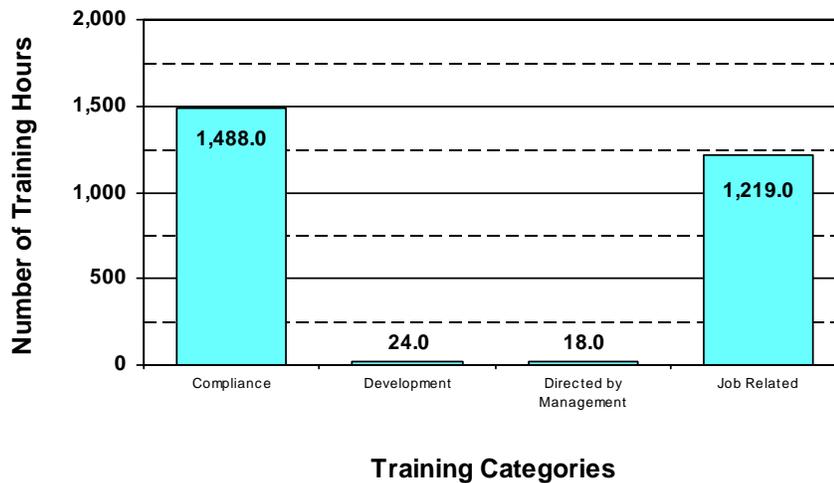
AMESH&EM Employee
Training by Training
Category: FY 2003

For management and reporting purposes, DOE has classified employee training into the following four major categories. See Appendix C for a complete description of each of these training categories.

- Compliance
- Development
- Directed by Management
- Job Related

The corresponding training hours for AMESH&EM are depicted in Figure 6.b.

Figure 6.b AMESH&EM Employee Training Hours by Training Category





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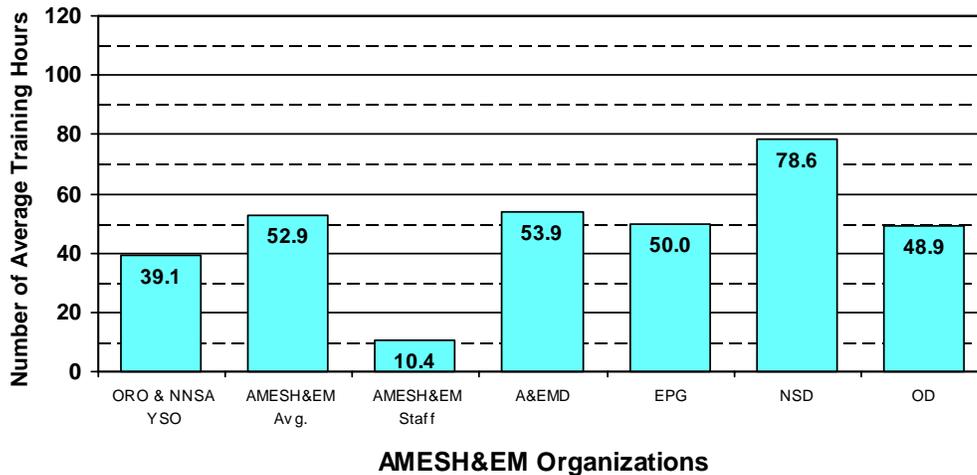
Training Report for the Office of Assistant Manager for Environment, Safety, Health, and Emergency Management

Average Training Hours
per Employee by
Organization: FY 2003

The following organizations are represented in the graph below:

- Office of Assistant Manager for Environment, Safety, Health, and Emergency Management (AMESH&EM)
- Assessment and Emergency Management Division (A&EMD)
- Environmental Protection Group (EPG)
- Nuclear Safety Division (NSD)
- Operations Division (OD)

Figure 6.c Average Training Hours per Employee by AMESH&EM Organization





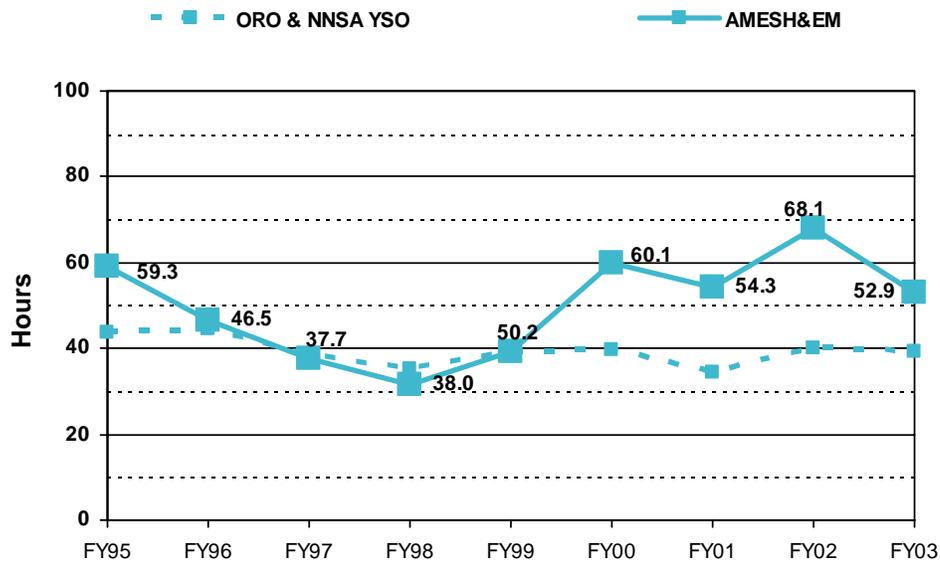
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Training Report for the Office of Assistant Manager for Environment, Safety, Health, and Emergency Management

Number of Training Hours
per AMESH&EM Employee:
Trending

Figure 6.d depicts the average annual training hours per AMESH&EM employee as compared to the combined ORO and NNSA YSO annual average. All information available the CHRIS database is shown, beginning with FY 1995.

Figure 6.d Average Annual Hours of Training per Employee





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***Training Report for the Office of Assistant Manager
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Continuing and Advanced Education

Continuing and advanced educational attendance is strongly encouraged and supported by DOE and ORO management. TDG maintains a tracking database through CHRIS for attendance at classes provided by institutions of higher learning.

AMESH&EM Employees Enrolled in Educational Institutions		
(College [two- and four-year], university, and technical training school)		
	FY 2002	FY 2003
Total number of employees enrolled	2	3
Total number of classes attended or being attended	4	6
Total cost of education	\$3,088	\$4,891
Average cost per employee attending	\$1,544	\$1,630