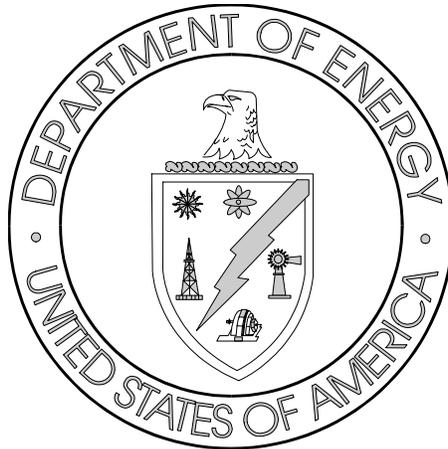


Section 5

Training Report for the Office of Assistant Manager for Assets Utilization





Section 5
Training Report for the
Office of Assistant Manager for Assets Utilization

**AMAU Employee Training
by Job Function: FY 2003**

For purposes of training management and reporting, the ORO has categorized Federal employees in the following seven job functions:

- Supervisor
- Professional
- Facility Representative
- Administrative
- Technician
- Clerical
- Other

See Appendix B for a complete description of each of these job functions.

Figure 5.a Average Number of Training Hours by Job Function

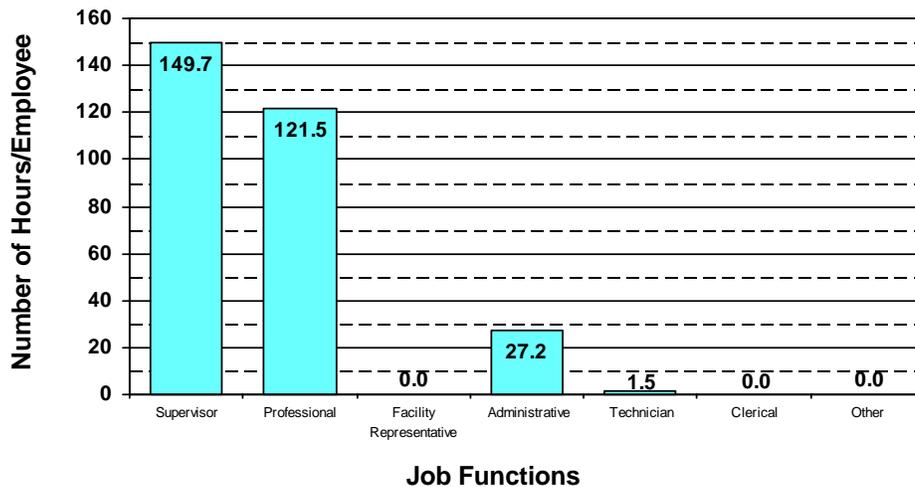


Table 5.a Total Number of AMAU Employees and Total Number of Training Hours

Job Function	Number of Employees		Number of Training Hours	
	FY 2002	FY 2003	FY 2002	FY 2003
Supervisor	5	3	177	449
Professional	6	6	192	729
Facility Representative	0	0	0	0
Administrative	6	5	266	136
Technician	1	2	11	3
Clerical	0	0	0	0
Other	0	0	0	0
Totals	18	16	646	1,317
Average Hours/Employees			35.9	82.3



Section 5

Training Report for the Office of Assistant Manager for Assets Utilization

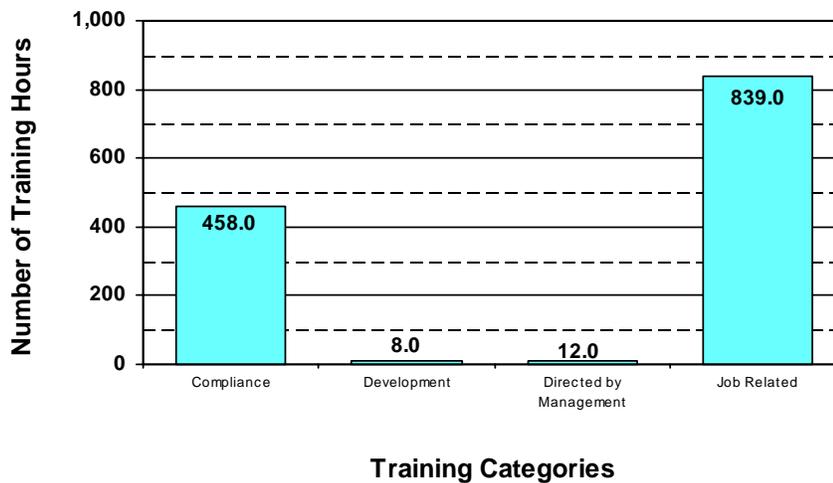
AMAU Employee Training by Training Category: FY 2003

For management and reporting purposes, DOE has classified employee training into the following four major categories. See Appendix C for a complete description of each of these training categories.

- Compliance
- Development
- Directed by Management
- Job Related

The corresponding training hours for AMAU are depicted in Figure 5.b.

Figure 5.b AMAU Employee Training Hours by Training Category





Section 5

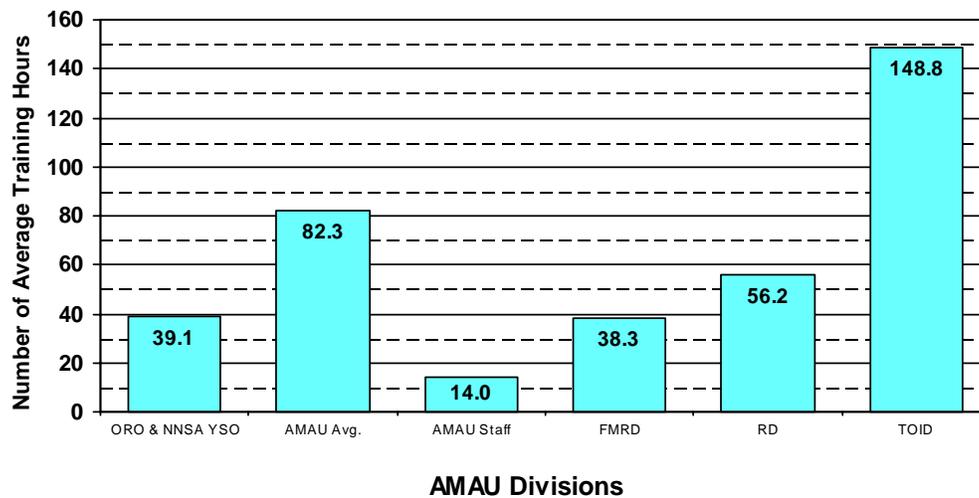
Training Report for the Office of Assistant Manager for Assets Utilization

Average Training Hours
per Employee by Division:
FY 2003

The following organizations are represented in the graph below:

- Office of Assistant Manager for Assets Utilization (AMAU)
- Facilities and Materials Reuse Division (FMRD)
- Reindustrialization Division (RD)
- Technical Oversight and Implementation Division (TOID)

Figure 5.c Average Training Hours per Employee by AMAU Division





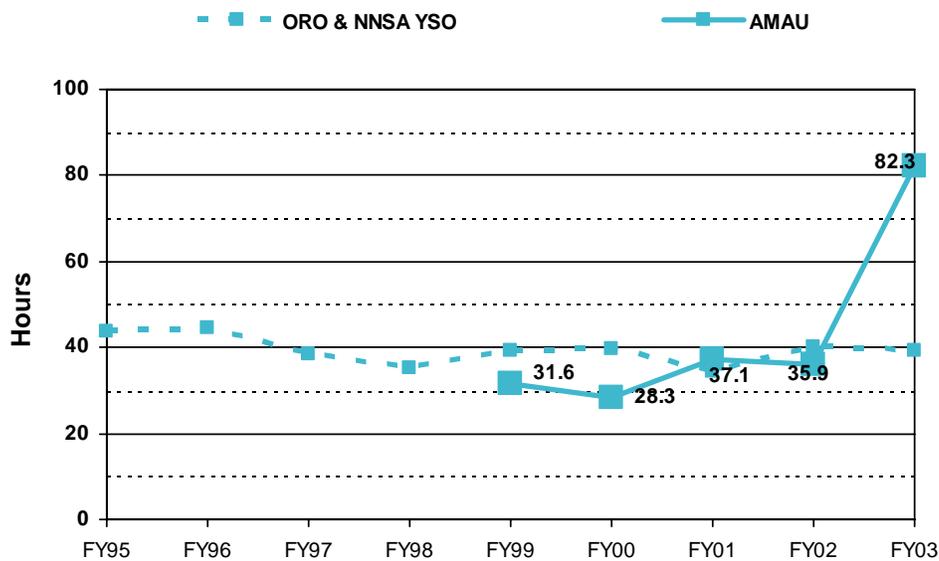
Section 5

Training Report for the Office of Assistant Manager for Assets Utilization

Number of Training Hours per AMAU Employee:
Trending

Figure 5.d depicts the average annual training hours per AMAU employee as compared to the combined ORO and NNSA YSO annual average. All information available the CHRIS database is shown, beginning with FY 1995. The increase in FY 2003 was due to the number of AMAU staff participating in the PMCDP pilot training.

Figure 5.d Average Annual Hours of Training per Employee*



*AMAU was formed in 1999 so there are no comparative data before then.



Section 5
Training Report for the
Office of Assistant Manager for Assets Utilization

Continuing and Advanced Education

Continuing and advanced educational attendance is strongly encouraged and supported by DOE and ORO management. TDG maintains a tracking database through CHRIS for attendance at classes provided by institutions of higher learning.

AMAU Employees Enrolled in Educational Institutions		
(College [two- and four-year], university, and technical training school)		
	FY 2002	FY 2003
Total number of employees enrolled	0	1
Total number of classes attended or being attended	0	3
Total cost of education	0	\$2,639
Average cost per employee attending	0	\$2,639