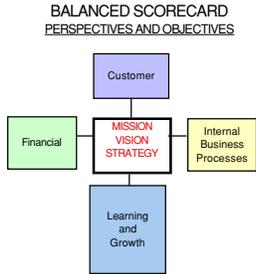


DOE/LAB/UC Alignment With DOE/HQ Mission, Vision & Strategy

Financial Management



MISSION
To effectively administer financial operations and to ensure their integrity.
VISION
Recognized leadership in financial management.
STRATEGY
By focusing on customer needs and effectively managing our human and technological resources.

Achieved Through
Four Perspectives

PERFORMANCE PERSPECTIVES	PERFORMANCE EXPECTATIONS	PERFORMANCE MEASURES
<p style="text-align: center;">Customer</p> <p>Performance objectives are aligned with internal and external customer needs.</p>	<p>Effective method for selecting and using customer information</p> <p>Improving customer satisfaction</p>	3.1.a - Budget submission meets customer needs 3.1.b - Field Budget Validation represents customer satisfaction 3.1.c - Uncosted Balances Report meets customer requirements 3.1.d - Ad Hoc Responses meet customer needs 4.1.a - Operating Plan Development meets requirements 4.1.b - Workforce Plans meet needs of customers 4.1.c - Distributed Budget meets customer requirements 4.1.d - Ad Hoc Budget Requests satisfy customer needs 4.2.a - Functional Cost Report meets customer requirements 4.2.b - Lab Productivity Metrics meet needs of customers 4.2.c - Ad Hoc Requests satisfy customer needs
<p style="text-align: center;">Finance (Stewardship)</p> <p>Managing compliance to requirements and commitments.</p>	<p>Effective management of commitments and compliance to professional standards and regulatory requirements</p>	1.4.a - Internal Controls 1.4.b - Policies and Procedures 2.1.a - Audit Results 2.1.b - Self-Assessment 2.1.c - CAS Compliance 2.2.a - Internal Laboratory Reporting 2.2.b - External Reporting 3.2.a - Costs and Commitments are within funding levels 3.2.b - DOE/DP FIVRS Cost Projections 3.2.c - DOE/DP FIVRS Staffing Report 3.2.d - Ad Hoc Budget Execution Reports and Requests
<p style="text-align: center;">Internal Business Processes (Operational Effectiveness)</p> <p>Manage cost effectiveness, economy of operations, and support mission productivity</p>	<p>Cost structure to reflect strategic intent</p> <p>Cycle time improvement</p> <p>High quality</p> <p>Improved and enhanced capabilities and capacities</p>	1.1.a - Effective Disbursements 1.1.b - Effective Collections 1.2.a - Effective Account Management 1.3.a - Demonstrated Improvement of Accounting Processes 5.1.a - Effective Information Systems & Decision Support tools 5.2.a - Effective Support to DOE Technology Initiatives
<p style="text-align: center;">Learning and Growth</p> <p>Managing the Financial workforce in a manner that ensures personnel are qualified and effective</p>	<p>Improving employee performance</p> <p>Improving employee participation and empowerment</p> <p>Alignment of individual objectives to organization objectives</p>	6.1.a - Effective Organizational Management 6.2.a - Effective Work Force Management