

WAD NUMBER: 99-1.T
PERFORMANCE AREA: Technical Support and Management - Safety and Health
FISCAL YEAR: 1999

CRITERIA	PERFORMANCE MEASURE	FY 1999 OUTPUT	
		MINIMUM	TARGET
1. Develop, implement, and maintain an effective, integrated safety and health program to identify, control, and respond to hazards.	a. Lost workday rates per case for DM only.	a. Less than 116 days per case	a. Less than 39 days per case
	b. Lost workday case rates.		
	(1) DM (2) Construction Subcontractors (3) Service Subcontractors (4) Security Subcontractor	b(1) Less than 4 cases per 200,000 worker hours b(2) Less than 4 cases per 200,000 worker hours b(3) Less than 4 cases per 200,000 worker hours b(4) Less than 5 cases per 200,000 worker hours	b(1) Less than 1.2 cases per 200,000 worker hours b(2) Less than 1.5 cases per 200,000 worker hours b(3) Less than 1.5 cases per 200,000 worker hours b(4) Less than 2.5 cases per 200,000 worker hours
	c. Total recordable SPR occupational illness and injury case rate (including DM, its subcontractors, DOE, and its prime contractors and subcontractors).	c. Less than 11 cases per 200,000 worker hours	c. Less than 2.5 cases per 200,000 worker hours

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	d. Number of SPR near misses and safety concerns (reported under Occurrence Report Groups 10.B and 3.C).	d. Not more than 10 near misses or safety concerns per 6 months	d. Not more than 4 near misses or safety concerns per 6 months
	e. Participation rates in the employee behavioral safety process.		
	(1) Cumulative percentage of DM employees trained in the process.	e(1) Increasing trend in the percentage of DM employees trained in the behavioral safety process	e(1) 20 percent
	(2) Average DM contact rate (percentage of employees observed per month).	e(2) 30 percent	e(2) 90 percent

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	<p>f. Completion of assigned tasks.</p> <p>(1) Milestoned tasks.</p> <p>(2) Verification report for the Integrated Safety Management System.</p>	<p>f(1) Meet 65 percent of Level 3 milestones</p> <p>f(2) Complete by September 30, 1999, showing no significant weaknesses</p>	<p>f(1) Meet all Level 3 milestones</p> <p>f(2) Complete by September 30, 1999, showing effective overall performance in all components, guiding principles, and core functions</p>
	<p>g. Number of days per 6 months without an SPR recordable occupational illness or injury (for DM, its subcontractors, DOE, and its prime contractors and subcontractors).</p>	<p>g. 127 days (i.e., 70 percent incident-free days)</p>	<p>g. 164 days (i.e., 90 percent incident-free days)</p>