



# U.S. National Library of Medicine Associate Fellowship Program

## REFERENCE FORM

**PLEASE SAVE AND E-MAIL COMPLETED FORM TO:** [nlm.associate.fellowship@orau.org](mailto:nlm.associate.fellowship@orau.org)

1. This form requires **Adobe Reader** version 8 or later (<http://get.adobe.com/reader/>).
2. Begin by saving the form to your computer using "Save As" including the **applicant name** in the filename. The form is a fillable PDF form that allows your responses to be saved.
3. Remember to save your responses and keep a copy for your records.
4. **Submit completed form as attachment to e-mail addressed to [nlm.associate.fellowship@orau.org](mailto:nlm.associate.fellowship@orau.org).**

If you have any questions, please contact [nlm.associate.fellowship@orau.org](mailto:nlm.associate.fellowship@orau.org) or call (865) 574-8431.

**Applicant's Name:**

\_\_\_\_\_ Last

\_\_\_\_\_ First

\_\_\_\_\_ Middle

How long and in what capacity have you known the applicant?

Length of time:

I am:

**Rating:** In a group of 100 other library school students or persons of comparable experience, how would you rate the applicant with respect to the following characteristics?

<b>Rating Scale:</b>	<b>Below Average</b> Lowest 35	<b>Average</b> Middle 25	<b>Above Average</b> Next 20	<b>Outstanding</b> Highest 15	<b>Superior</b> Top 5	<b>Inadequate Opportunity to Observe</b>
<b>Area of Rating</b>	<b>Rating</b>					
Motivation toward a successful, productive career						
Growth during total period observed						
Fertility of imagination; originality of thought						
Emotional stability and maturity						
Ability to work with others						
Mastery of fundamental knowledge in the field						
Flexibility						
Ability to communicate in writing						
Ability to communicate orally						
Self-reliance and independence						
Leadership potential						

**REFERENCE FORM – Continued**

**Descriptive Comments:** Please add your descriptive comments that will assist in providing a complete picture of the applicant's character, attitudes, and ability/potential for research. Please comment on challenges, as well as strong points. *(Limit 4200 characters or approximately 600 words.)*

---

**Reference Contact Information**

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_