

**Fishery Biologist/Restoration Ecologist
National Marine Fisheries Service
National Oceanic and Atmospheric Administration
Ellensburg, Washington**

The Salmon Recovery Division (SRD) of the National Marine Fisheries Service (NOAA Fisheries) Northwest Region has a position for a fishery biologist/restoration ecologist or a student pursuing a career in this field with a strong background in salmonid life history requirements, watershed or subbasin planning, and technical writing. The position is offered through the National Oceanic and Atmospheric Administration (NOAA) Research Participation Program administered by the Oak Ridge Institute for Science and Education (ORISE). This is not a federal government position. The successful candidate will work under an ORISE appointment for the SRD and also help support the needs of the Habitat Conservation Division (HCD) to facilitate the completion of draft recovery plans for salmon and steelhead listed under the Endangered Species Act (ESA).

The proposed location of the position is Ellensburg, WA. Appointment to this position will be made for a period of one year and may be renewed for up to two additional years, subject to availability of funding. Remuneration will be in the form of a stipend ranging from \$30,000 to \$40,000 per annum, depending on the qualifications of the successful applicant. Limited moving expenses may be available to offset relocation costs. Applications are due by September 30, 2004. Please enclose curriculum vitae, graduate and undergraduate college transcripts and a technical writing sample. Applicants are encouraged to describe how their knowledge and skills fulfill the requirements listed below. Applications should be mailed to:

National Marine Fisheries Service
Attn: Lynn Hatcher
304 S. Water Street, Suite 201
Ellensburg, WA 98926-3617

A primary mission of the Salmon Recovery Division is to develop and implement plans for the recovery of salmon and steelhead listed as threatened or endangered under the ESA. These plans must be scientifically credible and should have broad stakeholder buy-in to optimize the likelihood of implementation. NOAA is relying to a great extent on local subbasin and watershed planning habitat efforts as well as on ongoing efforts in the hydropower system, harvest management, and hatchery reform to provide the building blocks of ESA recovery plans. Actions in all of the "Hs" (habitat, hydropower, hatcheries and harvest) need to be integrated in a manner that is consistent with achieving viability and recovery of these species. In the Columbia Basin, NOAA is partnering with the Northwest Power and Conservation Council, the states, tribes, and local governments to develop these recovery plans.

The incumbent's role in the SRD will include, but not be limited to, providing expertise that is helpful to both the SRD and the Habitat Conservation Division (HCD) in the areas of subbasin/watershed planning, particularly habitat protection and restoration strategies,

and evaluating the effectiveness of Federal, state, tribal, and local efforts to achieve recovery. Responsibilities of the incumbent will include; assisting subbasin planners in putting their subbasin plans in the larger context ('roll up') of recovery needs for ESA listed salmon and steelhead and coordinating the exchange of technical information between the NOAA divisions, subbasin planners, states, tribes, the NOAA Interior Columbia Technical Recovery Team, and other participants in the subbasin planning and recovery process. The incumbent will also be expected to draft or assist with drafting, specific sections of draft ESA recovery plans. Travel to meeting or project sites may be required; however, extensive overnight trips are not anticipated.

To be eligible an applicant must have either recently completed within the past four years a degree in fishery biology or related field or be enrolled and in able to complete such a degree within two years. Candidates should have research, mathematical, and oral and written communication skills (including the ability to communicate clearly with non-scientists). Candidates should be familiar with salmonid behavior, life history ecology, and demography. Familiarity with word processing, presentation software, watershed/subbasin planning, ecological modeling, and statistical applications is also desirable. Additional desirable qualities include: an understanding of ecosystem interactions, and experience working on interdisciplinary teams. Applicants should keep in mind that the position requires mainly office work. NOAA is an equal opportunity employer.

For more information about the Salmon Recovery Division, please visit our website at <http://www.nwr.noaa.gov>. Information regarding the ORISE program can be found on the ORISE home page at <http://www.orau.gov/orise.htm>. Please contact Lynn Hatcher by telephone at (509) 962-8911 ext. 223 or e-mail: at Lynn.Hatcher@noaa.gov or Nora Berwick at (503) 231-6887 or by e-mail: Nora.Berwick@noaa.gov.