

INCLUSIVITY CHECKLIST*

Use this tool to measure how prepared your coalition is for multicultural work and to identify areas for improvement. Place a check in the box next to each statement that applies to your coalition. If you cannot put a check in the box, this may indicate an area for change.

- The leadership of our coalition is multiracial and multicultural.
- We work hard to recruit members who represent the diversity of our community.
- We make special efforts to cultivate new leaders, particularly people of color.
- Our mission, operations and products reflect the contributions of diverse cultural and social groups.
- Members of diverse cultural and social groups are full participants in all aspects of our coalition's work.
- Meetings are not dominated by speakers from any one group.
- All segments of our community are represented in decision-making.
- We are sensitive and aware of different religious and cultural holidays, customs, and food preferences.
- We communicate clearly and people of different cultures feel comfortable sharing their opinions and participating in meetings.
- We prohibit the use of ethnic, racial and sexual stereotypes and prejudicial comments, slurs or jokes.

* Adapted from Rosenthal, B. (1995). Multicultural issues in coalitions. p. 69. In G. Kaye and T. Wolff (Eds). *From the Ground Up: A Workbook on Coalition Building and Community Development*. Amherst, MA: AHEC/Community Partners.